



# Erasmus+



INSTITUTE  
OF RESEARCH & TRAINING  
ON EUROPEAN AFFAIRS

## Erasmus + Call for proposals 2020 — Deadline 5<sup>th</sup> February 2020

**Project name:** **Boost Employability & Social Entrepreneurship Skills for Independent Living - BESESIL**

**Action:** Erasmus KA2 /Cooperation for Innovation

**Field:** Youth

**Main Aim of the project:** Strengthen the Employability & Social Entrepreneurship capacity of young disabled people by developing their entrepreneurial competences and skills which enable them to adopt a dynamic approach in their professional life.

**Objectives of the project:**

- Enhance participants' employability and their entrepreneurial capacity
- Boost their entrepreneurial, social and digital skills and competences
- Explore set of genuine business tools that allow them effectively to foster their employability skills on the labor market
- Identify resources for entrepreneurial initiatives
- Train participants on employability and entrepreneurship trends based on non-formal education techniques
- Combat exclusion of young disabled people in the labor market and eliminate incidents of discrimination in their workplace
- Raise awareness on the importance of the development of young disabled people's competences to fight stereotypes

**Target group:** Young People with physical disabilities, willing to enhance their employability skills and be competitive in the labor market

**Consortium:** Organizations active in the fields of Social entrepreneurship, employability and non-formal education. Organizations working for/with people with

physical disabilities. Trainers and expertise will support the project and enhance its quality and impact.

**Summary:**

The main goal of the project is to enhance the employability capability & social entrepreneurship skills of young people with physical disabilities who either are outside the labor market or wish to progress their professional initiatives.

The key aim of the project is to inspire these people to develop their skills and competences and become more competitive within the labor market while increase the employability capacity of this specific workforce. The project also aims to foster their socio-educational and personal development; thereby increase their active engagement in the social life. The project will provide young participants with the opportunity to get informed about and engaged to new, creative and innovative tools in the managerial and commercial environment and get familiarized with their rights and obligations as employees in the labor market. The tools on which they will be trained on are tools being used in professional work and they will offer the participants with the chance to experience a real- time simulation within the world of enterprises. The project will be also framed by the support of lawyers and HR recruiters so that the participants can get a total overview of their rights and responsibilities within the workplace, increasing at the same time their feeling of equity and inclusiveness. The participants' team will experience real- time tools by joining an on-line training adjusted to their physical needs and by taking part to a simulation game on business.

**Intellectual outputs:**

- Study about employability profile and needs of young disabled people
- Educational guide on non- formal education tools concerning skills and competences on the fields of social entrepreneurship and employability.
- Simulation e- game creating a virtual environment of Business about Leadership and decision-making process.
- E-learning courses about management, business tools, employability & Social entrepreneurship.
- Pilot Phase of the e-courses